

March 5, 2018

REPORT OUT FOR PNB EXECUTIVE SESSION OF February 1, 2018
[Note: This is a continuation meeting of January 25, 2018]

The Pacifica National Board met to discuss confidential legal matters and also adopted the following resolution regarding sexual harassment training:

Lately, an enhanced public awareness of sexual harassment and other discriminatory behavior encourages us to implement sexual harassment and anti-discrimination training for Pacifica managers and staff. Therefore, be it resolved that

Whereas, discrimination and sexual harassment lawsuits have cost the Pacifica Foundation hundreds of thousands of dollars in the past,

And, Whereas, it is the law in California that sexual harassment training needs to be done every 2 years by supervisory personnel and within 6 months for any person newly hired,

And, Whereas, almost every staff member, both paid and unpaid, has some supervisor responsibilities,

Be it Resolved that all staff of Pacifica complete online sexual harassment training within 3 months if they have not completed such training in the last 2 years.

Below is a quote from the California Dept. of Fair Employment and Housing:

http://www.dfeh.ca.gov/Publications/StatLaws_SexHarrass.htm

Employers with 50 or more employees must provide at least two hours of classroom or other effective interactive training and education regarding sexual harassment to all supervisory employees who are employed as of July 1, 2005, and to all new supervisory employees within six months of assuming a supervisory position. There after, covered employers must provide sexual harassment training and education to each supervisory employee once every two years.

Respectfully submitted,
Akio Tanaka
PNB Secretary

Article Six, Meetings of the Board of Directors, Section 7: Open Meetings

“In addition, within a reasonable period after the closed meeting, the Foundation's Secretary shall post on the Foundation's website a general statement of the basis on which all or part of said meeting was closed.”

This notice is pursuant to and satisfies the requirements of Section 396(k)(4) of the Communications Act.